



# KCL INFRA PROJECTS LIMITED

Regd. Office: 402, Radhakrishnan Apartment, Vijay Homes,  
Bangladesh Naka, Bhayandar (West), Thane-401101, Maharashtra  
E-mail: [kclindia@yahoo.co.in](mailto:kclindia@yahoo.co.in); CIN: L45201MH1995PLC167630

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## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR OF KCL INFRA PROJECTS LIMITED**

### **1. PREAMBLE:**

The Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchanges stipulates that: a) The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. b) The details of such familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

### **2. OBJECTIVE OF FAMILIARIZING PROGRAMME:**

The Program aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company. The Independent Director's of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions

### **3. FAMILIARIZATION PROCESS:**

- The Company shall through its Executive Director/Senior Managerial Personnel conduct programmes/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the company.



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- Such programmes /presentations will provide the opportunity to the Independent Directors to interact with senior leadership team of the company and help them to understand the companies strategy, business model, operations, organization structure, finance, human resources, facilities, risk management and such other areas as may be arise from time to time.
- The Company may circulate news and articles related to the industry on the regular basis and may provide specific regulatory updates from time to time.
- The Company shall conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board.
- The Independent Directors are made aware of their roles, rights and responsibilities at the time of their appointment / re-appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement.
- A separate meeting of Independent Directors shall be held every financial year to transact inter alia all the business cited under clause 49 (IIB)(6)(b) of Listing Agreement and clause VII(3) of schedule of Companies Act 2013.

#### **4. DISCLOSURE OF PROGRAMME:**

This familiarization program shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

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